

Presenteeism: The Invisible Cost To Organizations

By Hesan Quazi



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Employers are beginning to realize that they face a nearly invisible but significant drain on productivity: presenteeism, the problem of workers being on the job but

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1. ADET 2. Handbook of Work Disability: Prevention and Management-Patrick Loisel (Editor)

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Sickness absenteeism is a widely researched workplace health problem that has long been seen as a cost to employers. However, recent literature indicates that the

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Determining the cost of presenteeism to the company is a challenge since the costs are nearly invisible to employers.

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Question: I keep hearing people refer to presenteeism in the workplace. What is that and why does my boss want me to look into what it is costing the company? I

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<http://www.medscape.com/medline/abstract/15559575>

Those indirect costs have long been largely invisible dubbed the American Productivity Audit Stewart s research team calculated the total cost of presenteeism

<https://hbr.org/2004/10/presenteeism-at-work-but-out-of-it>

Presenteeism slinks through your employee ranks, slowing down work, stealing productivity and sucking up employee happiness.

<http://www.lifedojo.com/blog/presenteeism-the-surprising-problem-thats-stealing-your-employees-productivity>

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